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2003

# Twelve Roles and Three Types of Systems Engineering

Sheard, Sarah

Monterey, California: Naval Postgraduate School

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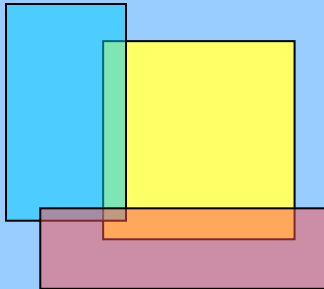


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# Twelve Roles and Three Types of Systems Engineering



**Sarah A. Sheard**

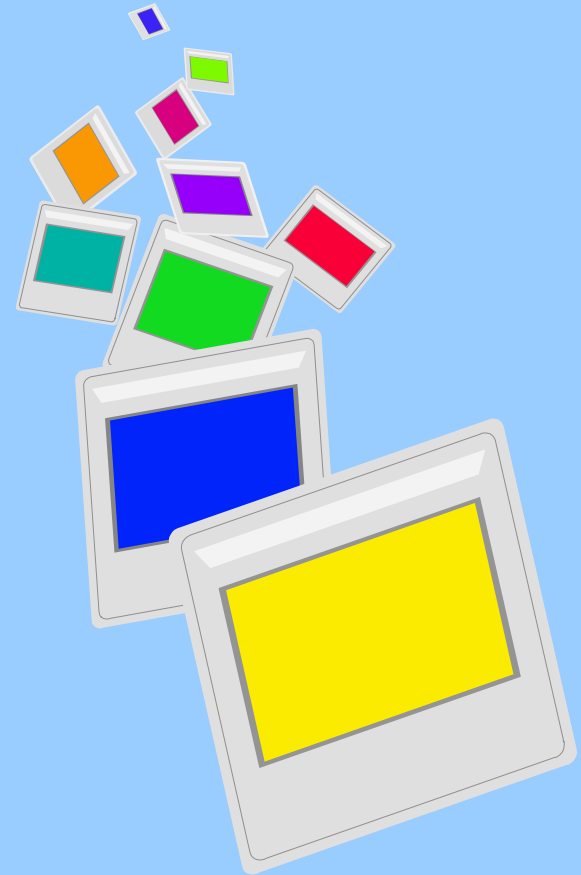
**Software Productivity Consortium**

**August 7, 2003**



# Agenda

- **Why Systems Engineering?**
- **Twelve Roles**
- **Three Types of Implementation**



# What's New in Systems Engineering?

- **Systems are becoming far more software-intensive**
- **System complexity is increasing fast due to software complexity**
- **What's the same as it was, and what's different, and what should we do about it?**



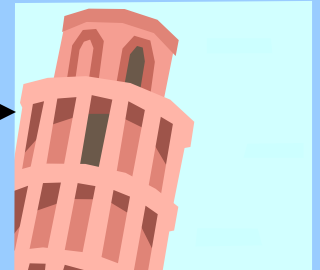
Vasa, Sweden, 1628

# Original Reasons for Systems Engineering

- **Systems of pieces built by different subsystem groups didn't perform system functions**
  - **Often broke at the interfaces**
- **Problems emerged, and desired properties didn't, when subsystems designed independently were integrated**
- **Managers and chief engineers tended to pay attention to the areas in which they were skilled**
- **Developed systems were not usable**
- **Cost overruns, schedule delays, performance problems**



Photo from Dec 1999 Civil Engineering magazine

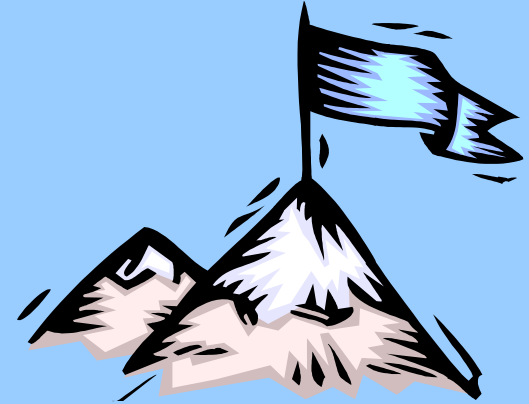




# Concerns

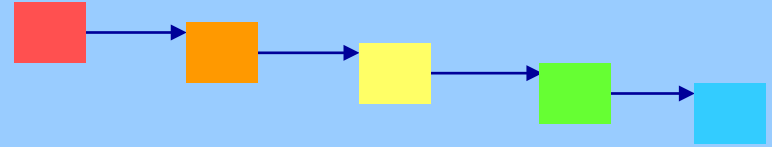
- **Software is becoming the brain of most systems**
  - **But: Software developers are often not trained in engineering**
  - **And: Systems engineers rarely know software deeply**
- **Managers and politicians are not engineers... value of systems engineering is not clear**
- **What systems engineering is needed?**
- **How should systems engineering work for software?**

# Goals



- Implement *interdisciplinary* engineering of systems
  - Reduce the risk and effects of system failures
  - Involve the right people at the right time
  - But we lack agreed-upon *operational definition* of “systems engineering” to use as rationale
- *INCOSE definition: “An interdisciplinary approach and means to enable the realization of successful systems”*
  - Leaves open how it should be done
  - Inclusive and vague

# Can we answer these?



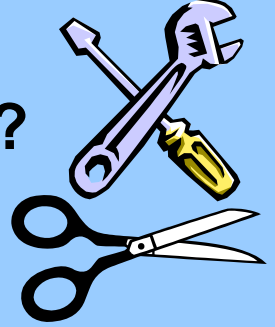
- Is systems engineering the engineering of the top-level system, or a process?
- Are systems engineers specialists or generalists?
- Are systems engineers some people or all engineers?
- How well do standards and capability models describe systems engineering?





# Can we answer these? (cont'd)

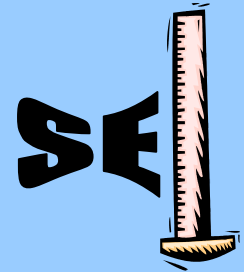
- What tools are needed for systems engineering?



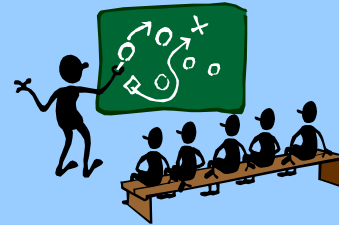
- What research should be done?



- How do you measure systems engineering?



- How do you train people to do systems engineering?

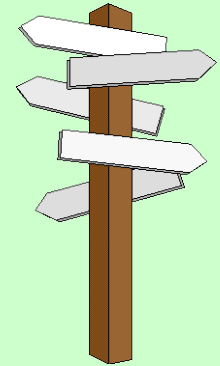


- How do you quantify the value of systems engineering?

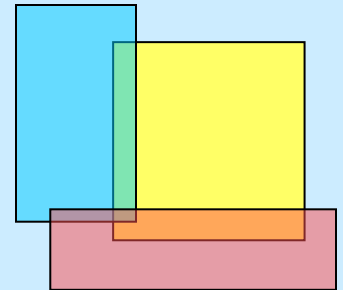


# Two Papers

- **“Twelve Systems Engineering Roles,” 1996**
  - Showed that INCOSE disagrees on what systems engineering is
  - Described twelve roles
  - Used as a definition of systems engineering



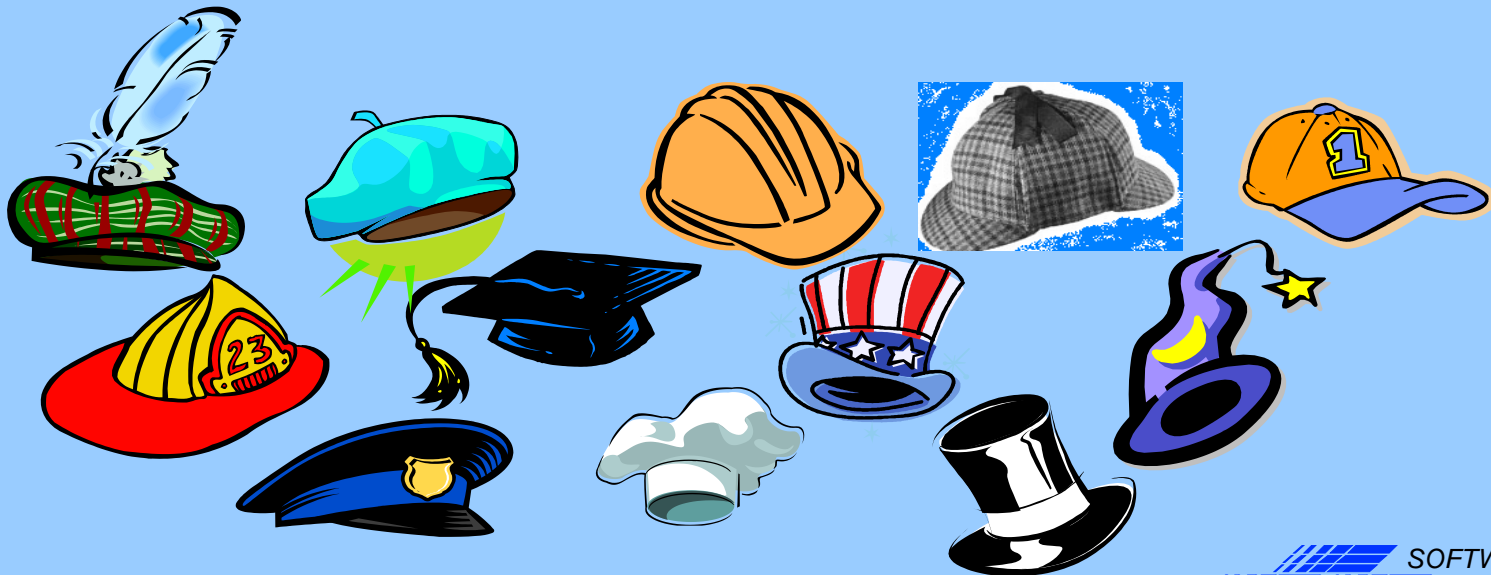
- **“Three Types of System Engineering Implementation” 2000**
  - How systems engineering (and roles) are implemented



At [www.software.org](http://www.software.org) at “Recent Papers”

# Approach of 12 Roles Paper

- Describe roles considered part of systems engineering
  - Purpose: improve communication
  - Method: analyze INCOSE papers



# Twelve Systems Engineering Roles

**RO** Requirements Owner

**SD** System Designer

**SA** System Analyst

**VV** Validation and  
Verification Engineer

**LO** Logistics/Operations  
Engineer

**G** Glue among subsystems

**CI** Customer Interface

**TM** Technical Manager

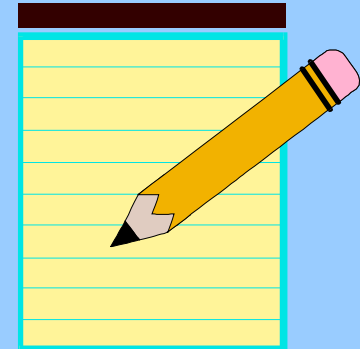
**IM** Information Manager

**PE** Process Engineer

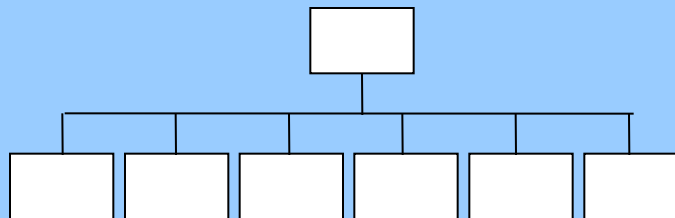
**CO** Coordinator

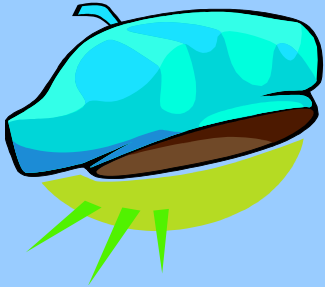
**CA** Classified Ads SE

# Requirements Owner



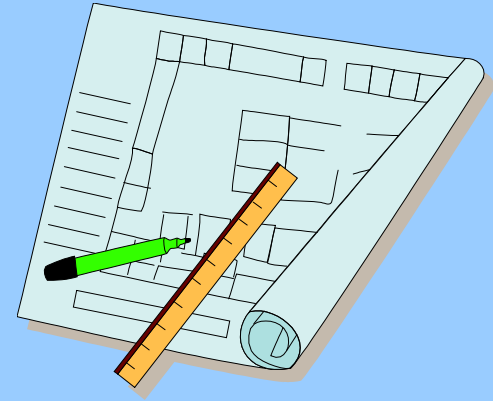
- **Requirements Owner**
- **Requirements Manager, Allocator, Maintainer**
- **Specifications Writer or Owner**
- **Developer of Functional Architecture**
- **Developer of System and Subsystem Requirements From Customer Needs**

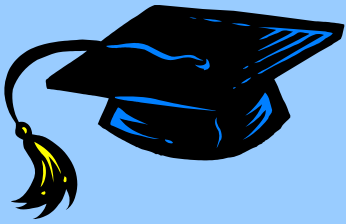




# System Designer

- **System Designer**
- **Owner of “System” Product**
- **Chief Engineer**
- **System Architect**
- **Developer of Design Architecture**
- **Specialty Engineer (Some, Such As Human-Computer Interface Designers)**
- **“Keepers of the Holy Vision” [Boehm 94]**





# System Analyst

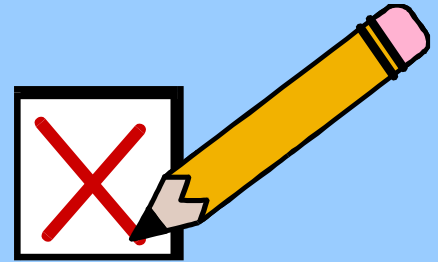
- **System Analyst**
- **Performance Modeler**
- **Keeper of Technical Budgets**
- **System Modeler and Simulator**
- **Risk Modeler**
- **Specialty Engineer (Some, Such As Electromagnetic Compatibility Analysts)**





# Validation/Verification Engineer

- Validation and Verification Engineer
- Test Engineer
- Test Planner
- Owner of System Test Program
- System Selloff Engineer

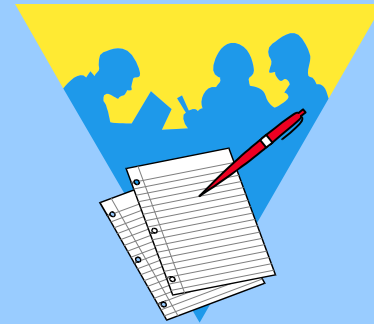
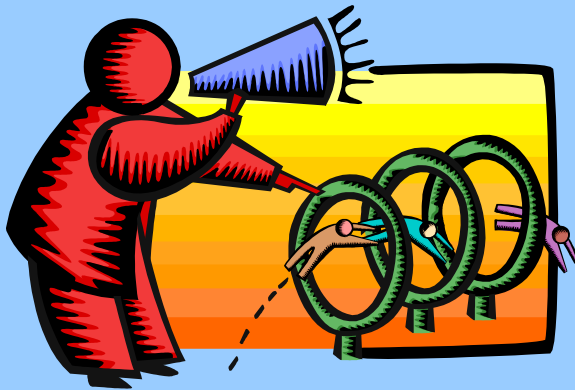






# Logistics/Ops Engineer

- **Logistics, Operations, Maintenance, and Disposal Engineer**
- **Developer of Users' Manuals and Operator Training Materials**





# Glue Among Subsystems

- Owner of “Glue” Among Subsystems
- Seeker of Issues That Fall “in the Cracks”
- System Integrator
- Owner of Internal Interfaces
- Risk Identifier
- “Technical Conscience of the Program” [Fisher 92]





# Customer Interface



- Customer Interface
- Customer Advocate
- Customer Surrogate
- Customer Contact

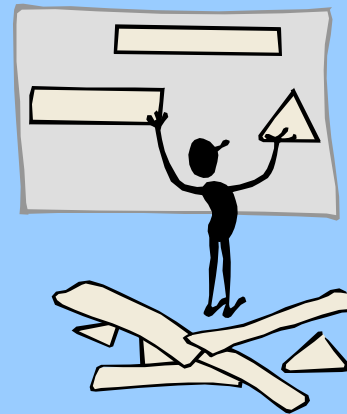
- Marketing Interface
  - Technical sales rep
  - Product engineering expert
  - Competitive analysis





# Technical Manager

- **Technical Manager**
- **Planner, Scheduler, and Tracker of Technical Tasks**
- **Owner of Risk Management Plan**
- **Product Manager**
- **Product Engineer**





# Information Manager

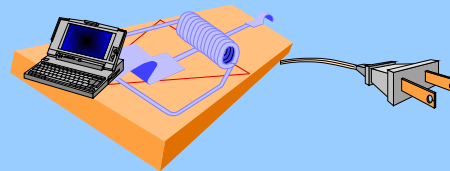
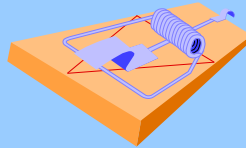
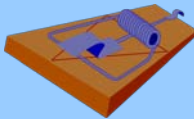
- **Configuration Management**
- **Data Management**
- **Metrics**





# Process Engineer

- **Process Engineer**
- **Business Process Reengineer or Business Analyst**
- **Owner of the Systems Engineering Process**
- **Attention to enterprise needs rather than to needs of individual systems and customers – *product lines***





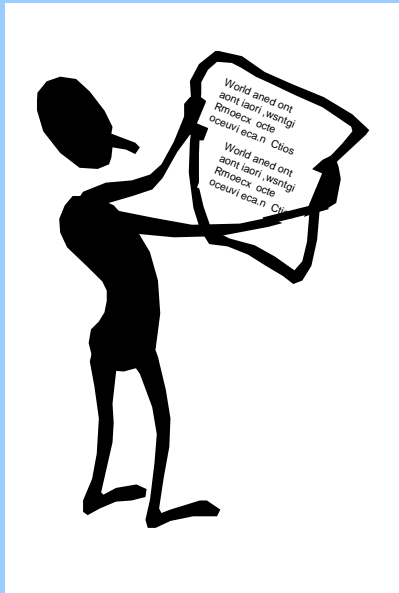
# Coordinator

- **Coordinator of the Disciplines**
- **Tiger Team Head**
- **Head of Integrated Product Teams (IPTs)**
- **System Issue Resolver**





# Classified Ads Systems Engineer

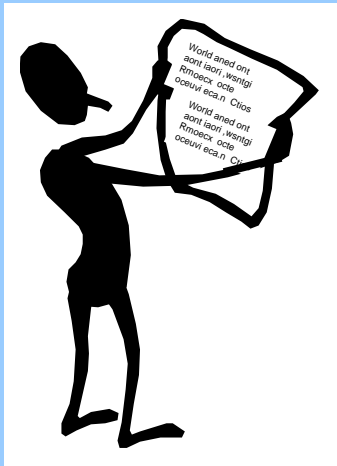


- **“Skills must include shell scripting, SQL, performance analysis, and network integration.”**
- **“...five years of solid analytical & debugging expertise in a telecommunications environment”**
- **“Analyze and develop systems level software in C/C++ and UNIX scripts.”**





# Classified Ads Systems Engineer, cont'd



- “Object-Oriented/Design/Analysis/ Programming... RDBMS (Oracle), ...CICS/PLI, ...STAIRS/ Search Manager...”
- “Provide UNIX Administration and service delivery for our ... Internet service”
- “Provide design, implementation, and ongoing support for Managed and Non-Managed Private X.25, Frame Relay, and ATM Networks...”

Not considered basic SE role; included to show that there are still other definitions.

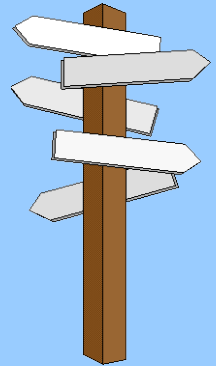
# The Roles in INCOSE Papers

Role Reference	1 RO	2 SD	3 SA	4 VV	5 LO	6 G	7 CI	8 TM	9 IM	10 PE	11 CO
Bahill 94		▲	✓								
Beam 94	✓	✓	✓	✓	✓	✓					
Blanchard 94	✓	✓		✓	✓	✓					✓
Boehm 94		▲	▲			▲					
Dick 94	✓		▲				✓			✓	
Fabrycky 94	✓	✓	▲	▲							
Friedman 94	✓		✓	✓	✓	✓		✓	✓	✓	
Grady 94	✓	✓	✓			▲	✓	✓		✓	
Hatley 94	▲	▲	▲								
Lacy 94	✓							▲		▲	
Lake 94	▲	✓	✓	▲	✓	✓	✓	✓	✓		✓
Mar 94	▲	▲	✓	▲				✓	▲		
Rechtin 94		▲	✓			✓	▲				
Sage 94	✓	✓	✓					✓	✓	▲	
Wymore 94	✓	✓	✓	✓	✓						
Bate 95 (SE-CMM)	▲	▲	▲	▲		▲	✓	▲	✓	✓	▲
CAWG 95 (SECAM)	▲	▲	▲	▲	▲	✓		▲	✓	▲	▲
DSMC 90	▲		✓	▲	▲	▲		▲	✓		✓
Matty 95	▲	▲					✓	▲			▲
McKinney 95	▲	✓	▲			▲			✓		✓
Sheard 95	▲	✓		▲		▲	▲	✓			▲

▲=Primary assumption, ✓=Secondary Assumption

# Twelve Roles Conclusions

- No two authors agree
- Most roles are controversial as to whether they are systems engineering roles
- “Systems Engineering” may mean any or all of the roles – clarify what you mean



## Unintentionally:

- A systems engineering capability may be defined by determining who performs each of these roles

# What's Missing?

- What roles are important for which systems engineering tasks?
- Is systems engineering a **process** or an **overarching function**? a **group** or an **approach**?
- Is systems engineering mostly **analysis** and determination of measures of effectiveness, or does it include program **coordination**?
- How do you use **standards** and **capability models** to implement systems engineering?
- What kind of systems engineering **research** is needed?

# Three Types of SE Implementations

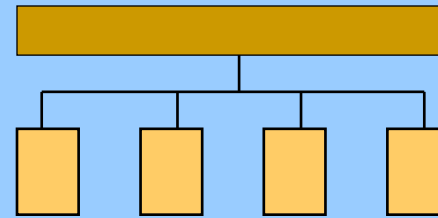
- **Again attempting to understand extremes**
- **What differences there are between concepts of “systems engineering”**
  - **Generally becomes “aspects” of any real SE job as opposed to a hard distinction**
- **Note where the polarities of SE apply (what is “the discipline” vs “the generalist, etc.)**

# Three Types of Systems Engineering Implementation

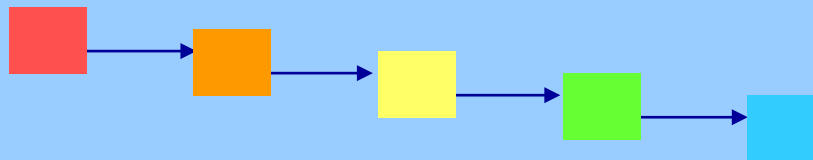
- *Discovery*



- *Program Systems Engineering*



- *Approach*

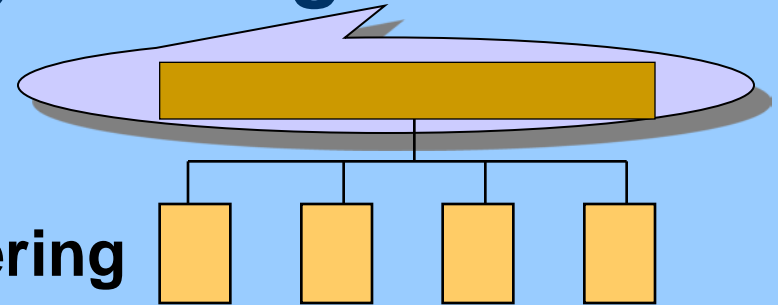


# *Discovery*



- **Focus on determining whether a feasible solution exists**
- **Concept exploration and Definition (phases A&B)**
- **Systems engineers are analysts investigating unprecedented problems**
- **Very high complexity in problem space**
- **“Specialists in the SE Discipline”**
- **Examples: Atlas rocket, SAGE computer system, Boston Central Artery/Tunnel**

# *Program Systems Engineering*



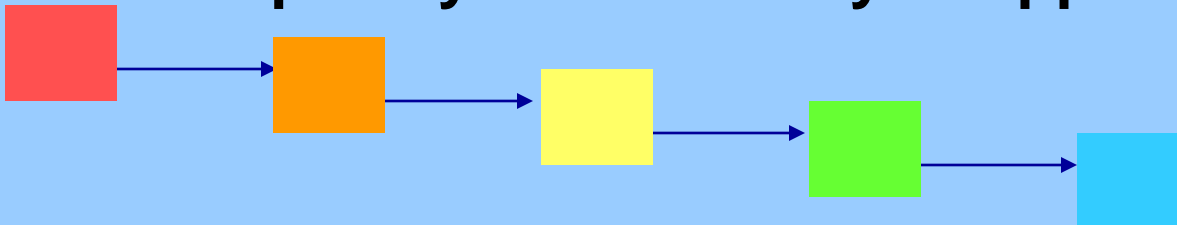
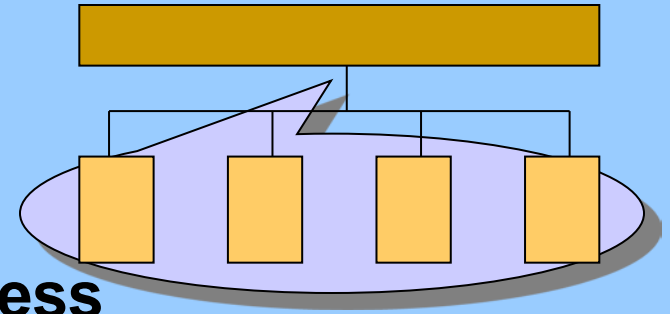
- **Systems engineering is the group responsible for engineering the top level system**
  - Good SEing involves many other people
- **Focus on solution space and building it competitively. Complexity in solution and organization.**
- **Precedented problems, new solutions**
- **Generalists**
- **Technical side of program management, coordinator**



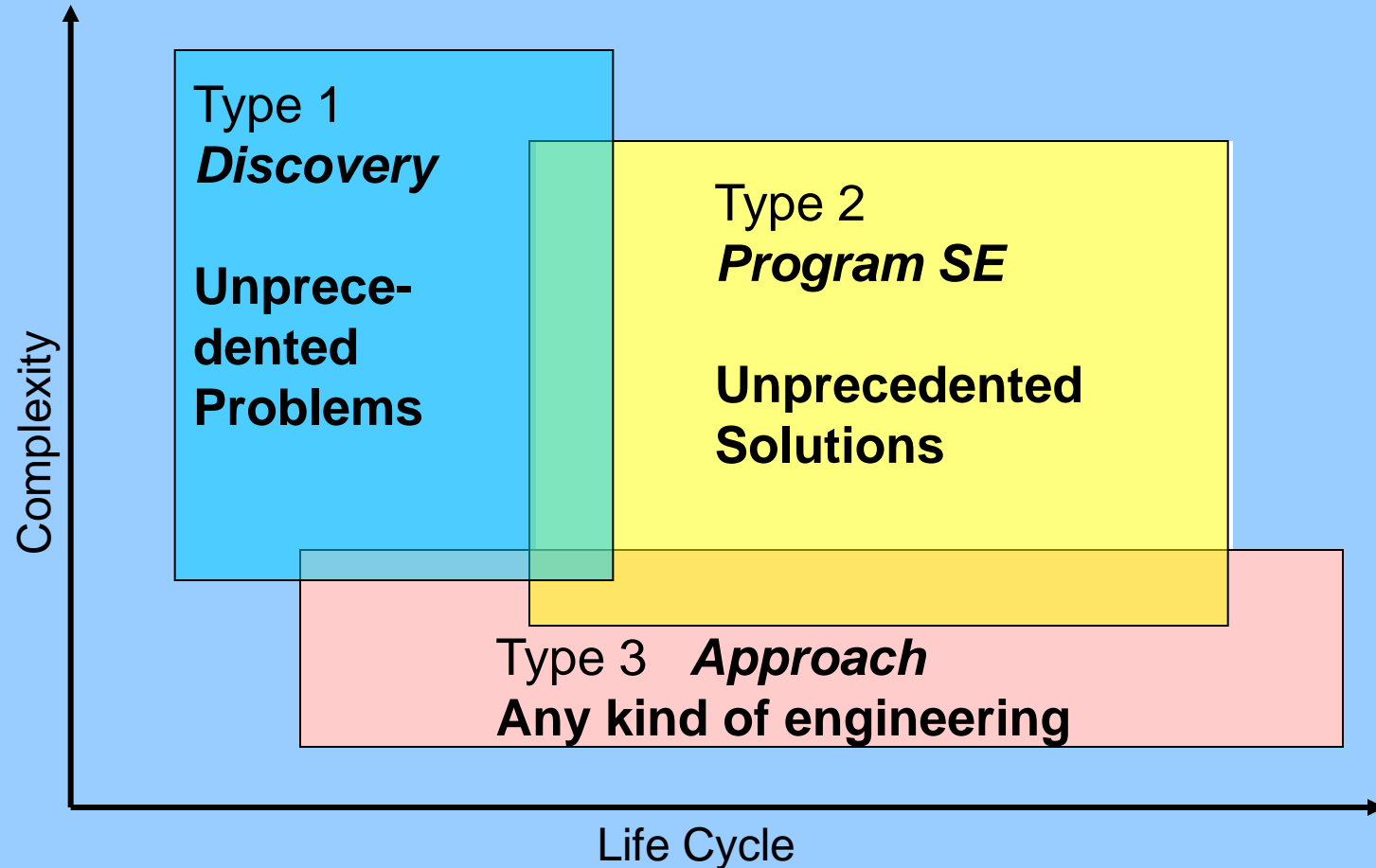


# *Approach*

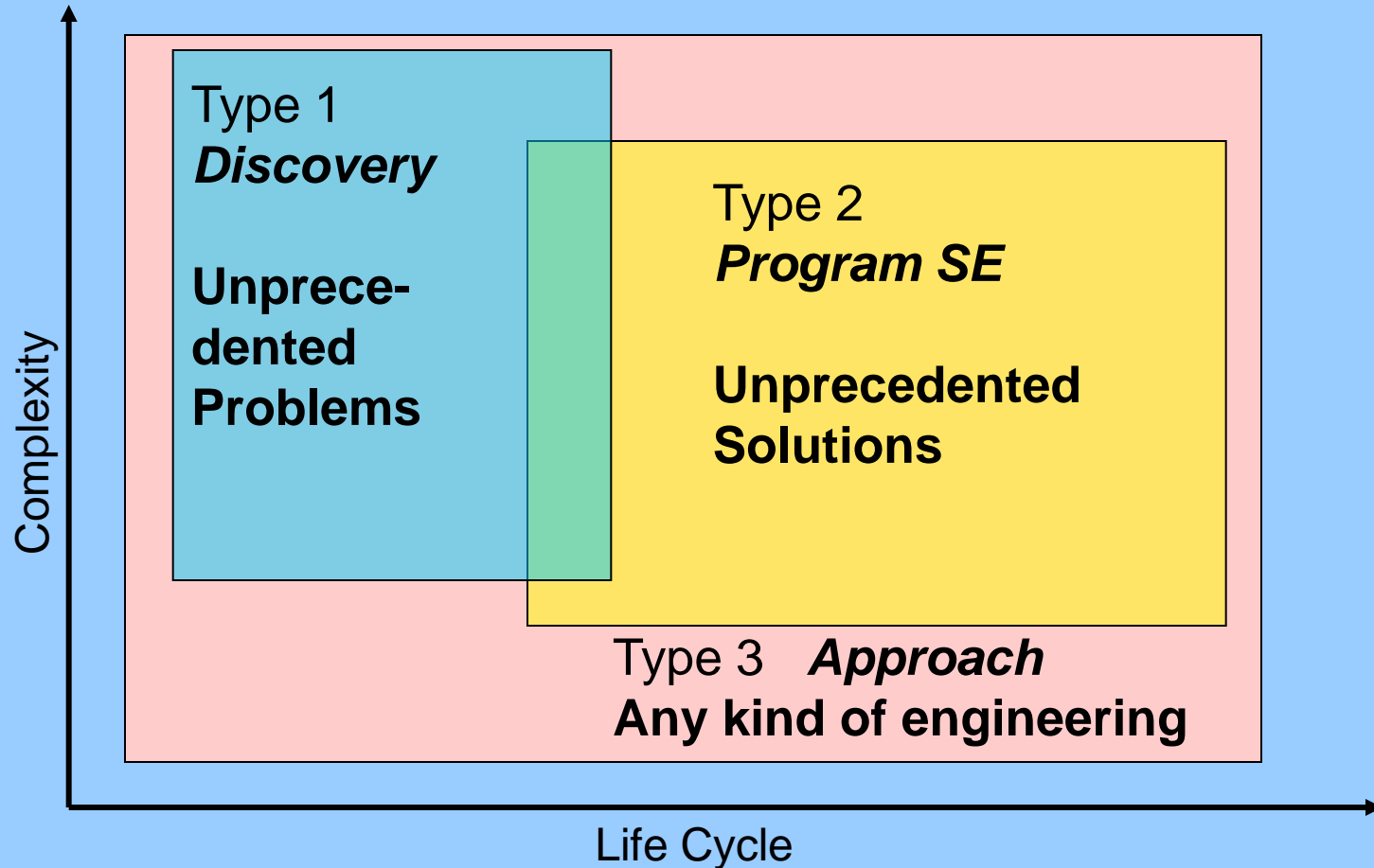
- The Systems Engineering Process
- What every engineer should do
- Focus on applying life cycle steps to any project and task
  - Setting up a colloquium talk
  - Developing a requirements document
- Problem solving using the scientific method
- Complexity in the variety of applications



# Three Types (in paper)



# Three Types



# Systems Engineering Standards

<b><i>Discovery</i></b>	<b>None very applicable</b>
<b><i>Program Systems Engineering</i></b>	<b>EIA 632, IEEE 1220, EIA/IS 731</b>
<b><i>Approach</i></b>	<b>IEEE 1220 EIA/IS 731 (tailored)</b>

## If we do this can we answer...

- Is systems engineering a **process** or an **overarching function**? a **group** or an **approach**?
- Is systems engineering mostly **analysis** and determination of measures of effectiveness, or does it include program **coordination**?
- How do you use **standards** and **capability models** to implement systems engineering?
- What kind of systems engineering **research** is needed?

# Examples

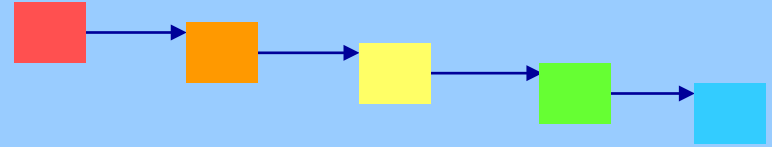
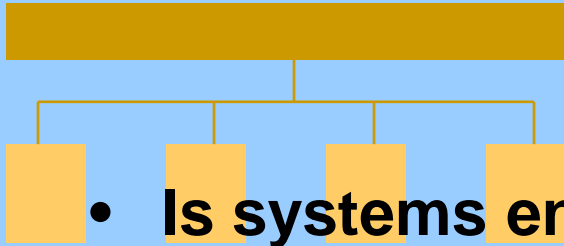
	<b>Discovery</b>	<b>Program Systems Engineering</b>	<b>Approach</b>
<b>Tools</b>	<b>Analysis, simulation, modeling</b>	<b>Templates for processes; requirement mgt; office tools</b>	<b>None specific to doing a task with the system in mind particular</b>
<b>Research</b>	<b>Analysis quality and applicability</b>	<b>Process cost effectiveness  Coordination of best practices</b>	<b>Benefits of implementation  Education</b>



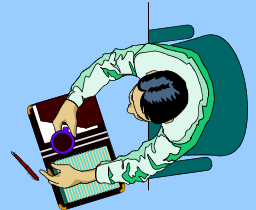
# **What Systems Engineering Do We Need?**

- **Systems engineering is both an umbrella function over software and other disciplines, and a necessary part of any product development process**
  - **Discovery is analysis-intensive; needed early to understand a complex problem space**
  - **Program systems engineering realizes design**
  - **Approach is needed for all tasks**
- **Systems engineering must involve others to create future systems that work**
  - **Determine who will perform what roles, when, and how**

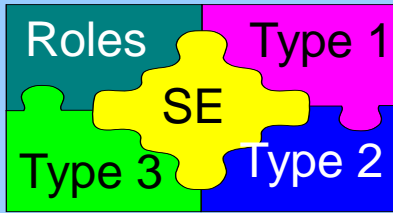
# Can we answer these?



- **Is systems engineering the engineering of the top-level system, or a process?**
- **Are systems engineers specialists or generalists?**
- **Are systems engineers some people or all engineers?**
- **Do standards and capability models describe systems engineering well?**







# Summary

- Agree that systems engineering consists of the sum of pieces
  - Roles
  - Types of implementation
- Clarify “Systems Engineering”
- Present a united front that systems must be engineered
  - Top level systems require *Program Systems Engineering*
  - All disciplines need *Approach*



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**Herndon, Virginia 20170**

**(703) 742-7106**

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# Roles and Types

<b><i>Discovery</i></b>	<b>SA, RO, IM, TM</b>
<b><i>Program Systems Engineering</i></b>	<b>SD, CO, CI, G, VV, RO</b>
<b><i>Approach</i></b>	<b>RO, SD, VV, LO, CI, TM</b>

# **Role Combinations and Capability Models**

- **Life Cycle Roles – RO, SD, (SA), VV, LO**
  - Technical focus areas
- **Program Management Roles – TM, G, IM, CO, (CI)**
  - Management focus areas
- **Risk – G, SA, TM – Manage Risk**
- **Design Reviews – TM, CI, G – Monitor and Control**
- **Quality Assurance – PE, TM – Ensure Quality**



# EIA/IS 731 (SECM) Focus Areas

Technical	Management	Environment
<ul style="list-style-type: none"><li>1.1 Define Stakeholder and System Level Requirements</li><li>1.2 Define Technical Problem</li><li>1.3 Define Solution</li><li>1.4 Assess and Select</li><li>1.5 Integrate System</li><li>1.6 Verify System</li><li>1.7 Validate System</li></ul>	<ul style="list-style-type: none"><li>2.1 Plan and Organize</li><li>2.2 Monitor and Control</li><li>2.3 Integrate Disciplines</li><li>2.4 Coordinate with Suppliers</li><li>2.5 Manage Risk</li><li>2.6 Manage Data</li><li>2.7 Manage Configurations</li><li>2.8 Ensure Quality</li></ul>	<ul style="list-style-type: none"><li>3.1 Define and Improve the Systems Engineering Process</li><li>3.2 Manage Competency</li><li>3.3 Manage Technology</li><li>3.4 Manage SE Support Environment</li></ul>

# Use Example: 12 Roles and Organizational Processes

